Elementary Uniform Dress Code (K-5)

As a Christian school, we want our families and our ministry to reflect Christ-like character. SCA encourages students to think and behave as Christian ladies and gentlemen. Our dress code is one of the tools we use to support students' academic growth and character development. In general, students are expected to wear plain, solid-color, traditional school uniforms in the designated colors, without logos or designs. These guidelines serve as minimum standards to help parents and students choose appropriate school clothing. Modesty, neatness, and safety are the main principles behind our dress code. The administration has the authority to determine whether clothing meets these standards.

Clothing will:

- **Honor and glorify the Lord**
- **Demonstrate modesty**
- **Show neatness and cleanliness**
- **Avoid distracting from the learning environment**
- **Avoid being a stumbling block to others**
- **Be non-offensive and non-divisive**

General Guidelines

Students are expected to follow the school uniform dress code from the time they arrive on campus until they leave school for the day and during all school and extra curricular activities.

- **Modesty and condition:** Clothing must be modest, clean, neat, and in good condition. Clothing may not have holes, excessive fraying, stains, or other damage.
- **Fit:** All clothing must have a traditional or relaxed fit. Oversized, baggy, tight, or form-fitting clothing is not permitted. This includes form-fitting pants, yoga pants, leggings, and tights, except when worn under skirts or dresses that meet the required length.
- **Pants:** Pants must be worn at the waist. Belts should be worn when needed to ensure a proper fit.
- **Length:** Shorts, skirts, skorts, and dresses should preferably reach the knee and may not be more than three inches above the knee. Parents should consider their child's growth when purchasing these items. Clothing should be checked from both the front and back to ensure it remains an appropriate length.
- **Tops:** All tops must have sleeves, be properly buttoned (all front buttons except, if applicable, the top button), and cover the midriff, including when the student's arms are raised.
- **Shoes:** Shoes must have closed toes and a full, closed back. A strap alone does not constitute a closed back. Narrow or high-heeled shoes and boots are not permitted. Athletic shoes are required for P.E.
- **Tattoos and piercings:** Tattoos and body piercings are not permitted. Girls may wear earrings. Boys may not wear earrings.
- **Hairstyles:** Hair must be neat, clean, moderate, and appropriate for school. Shaved heads, Mohawks, shaved designs (including letters or numbers), and unnatural hair colors are not permitted.
- **Accessories:** Accessories must be minimal, conservative, and not distracting.
- **Hats and head coverings:** Hats and other head coverings must be removed inside the school building unless specifically approved by Administration.
- **Outerwear:** Coats, hats, and other outerwear may be worn to and from school but must be stored in the classroom during the school day. Sweatshirts and hoodies may be worn as jackets but must be removed inside the building.
- **Additional warmth:** Students may wear solid-color sweaters (zip, button, or pullover) over their uniform clothing for additional warmth in the classroom. SCA-purchased hoodies, sweatshirts, and sweaters are also permitted. These items may not replace the required uniform tops. Hoodies and sweatshirts may not be worn to chapel.
- **Logos and designs:** Clothing may not display logos, characters, slogans, lettering, or designs. Exceptions may include SCA-purchased items, approved Jeans Day clothing, and designated spirit or themed-day clothing as described below.

- **Alterations:** Altering uniform items in a way that changes their intended traditional fit may make them non-compliant with the dress code.
- **Administration's authority:** The principal and Administration have the final authority in determining whether clothing, hairstyles, accessories, or other appearance choices comply with this policy. Students who are dressed inappropriately may be required to change before attending class.
- **Policy changes:** Administration reserves the right to make changes to this policy at any time. Parents will be notified of changes in advance.

Dress Code Violations

Dress code violations are tracked within each grading quarter.

1. **First violation:** Dress Code Concern Form issued.
2. **Second violation:** Dress Code Concern Form issued and verbal warning given.
3. **Third violation:** Dress Code Concern Form issued and Discipline Report sent to parents.
4. **Fourth violation:** Dress Code Concern Form issued, detention assigned, and a fee assessed.
5. **Additional violations:** Dress code violations beyond the fourth will be addressed with progressively increasing consequences.

Girls (K–5) Uniform

Skirts/Skorts

- Any solid color; navy, khaki, or black are preferred.
- Plaid is permitted.
- Must be plain, without embellishments or designs.
- Flat or pleated styles are permitted.
- Should preferably reach the knee or longer and may not be more than three inches above the knee.
- Modest shorts should be worn under skirts.

Jumpers/Dresses

- Any solid color; navy, khaki, or black are preferred.
- Plaid is permitted.
- Must be plain, without embellishments or designs.
- Flat or pleated styles are permitted.
- Should preferably reach the knee or longer and may not be more than three inches above the knee.
- Modest shorts are recommended under dresses and jumpers for playground activities.
- Sleeveless jumpers and dresses must be worn with a sleeved shirt underneath.

Tights/Hose/Leggings

- Any solid color; navy, white, red, or black are preferred.
- Must be plain, without designs or embellishments.
- Must extend to at least mid-calf or ankle length.
- May only be worn under shorts, skirts, skorts, dresses, or jumpers that otherwise meet uniform requirements.

Pants/Slacks

- Any solid color; navy, khaki, or black are preferred.
- Must be plain, without embellishments or designs.
- Flat or pleated styles are permitted.
- Docker or cargo styles are permitted.
- Must have a traditional fit and may not be form-fitting.
- Must be made of non-stretch material.

Shorts/Capris

- Any solid color; navy, khaki, or black are preferred.
- Must be plain, without embellishments or designs.
- Flat or pleated styles are permitted.

- Docker or cargo styles are permitted.
- Must have a traditional fit and may not be form-fitting.
- Must be made of non-stretch material.
- Should preferably reach the knee and may not be more than three inches above the knee.

Polo/Oxford/Peter Pan Collar Shirts

- Any solid color; red, white, light blue, or navy are preferred.
- Must be plain, without embellishments or designs.
- Long- or short-sleeved polo or Oxford shirts are permitted.
- White Peter Pan collar shirts are permitted.
- Shirt length may not extend below the fingertips when the student's arms are at their sides.
- Shirts must cover the midriff.

Sweaters

- Any solid color; red, white, light blue, or navy are preferred.
- Must be plain, without embellishments or designs.
- Cardigans, pullovers, crew necks, V-necks, and vests are permitted.
- Button or zipper styles are permitted.
- Sweaters should be approximately waist length.

Socks

- Socks are required.
- Any length and solid color is permitted.

Shoes

- Athletic shoes, boots, or dress shoes are permitted.
- Shoes must have covered toes and a full, closed back. A strap alone does not constitute a closed back.
- Narrow or high heels are not permitted.
- Athletic shoes are required for P.E.

<u>Boys (K–5) Uniform</u>

Pants/Slacks

- Any solid color; navy, khaki, or black are preferred.
- Must be plain, without embellishments or designs.
- Flat or pleated styles are permitted.
- Docker or cargo styles are permitted.
- Must have a traditional fit and may not be tight or form-fitting.
- Must be made of non-stretch material.

Shorts

- Any solid color; navy, khaki, or black are preferred.
- Must be plain, without embellishments or designs.
- Flat or pleated styles are permitted.
- Docker or cargo styles are permitted.
- Must have a traditional fit and may not be form-fitting.
- Must be made of non-stretch material.
- Should preferably reach the knee and may not be more than three inches above the knee.

Oxford/Polo Shirts

- Any solid color; red, white, light blue, or navy are preferred.
- Must be plain, without embellishments or designs.
- Long- or short-sleeved shirts are permitted.
- Shirt length may not extend below the fingertips when the student's arms are at their sides.

Sweaters

- Any solid color; red, white, light blue, or navy are preferred.
- Must be plain, without embellishments or designs.
- Cardigans, pullovers, crew necks, V-necks, and vests are permitted.
- Button or zipper styles are permitted.
- Sweaters should be approximately waist length.

Socks

- Socks are required.
- Any length and solid color is permitted.

Shoes

- Athletic shoes or boots.
- Shoes must have covered toes and a full, closed back. A strap alone does not constitute a closed back.
- Athletic shoes are required for P.E.

P.E. (K–5) Uniform

Students may wear their regular school uniform as described above. Alternatively, students may wear:

- SCA-branded T-shirts
- SCA-branded sweatshirts
- SCA-branded shorts that meet the required length
- SCA-branded sweatpants

Athletic shoes and socks are required for P.E.

Chapel Dress

Chapel days are **dress-up days**. Students may wear their regular school uniform or choose from the following:

- Dress shirts
- Dress pants
- Ties
- Dresses
- Skirts
- Sweaters
- Shirts with prints or designs, provided they do not contain characters or slogans
- Dress shoes that meet the general shoe requirements

The following clothing is **not permitted on chapel days**:

- T-shirts
- Sweatshirts
- Hoodies
- Jeans or other denim items
- Tight-fitting or form fitted clothing
- Revealing clothing

All clothing worn on chapel days must comply with the General Guidelines, including requirements for modesty, fit, length, and condition.

Spirit and Themed Days

Special alternate dress days may be scheduled throughout the school year. The building principal will determine the theme and dress requirements for these days. A fee to participate may be required.

Dress requirements for each themed day will be provided in writing and communicated to parents in advance so that students can dress appropriately.

Unless specifically stated otherwise, the General Guidelines remain in effect on Spirit and Themed Days, including expectations for traditional fit, modesty, condition, and appropriate length.

Jeans Days

On designated Jeans Days, once required fee has been payed, students may wear:

- Solid-color denim jeans
- Solid-color denim shorts
- Solid-color denim skirts
- Solid-color denim skorts
- SCA sweatpants
- SCA athletic shorts
- Shirts with sleeves

Jeggings and other non-denim materials (outside of uniform requirements) are not permitted to be worn for bottoms.

Denim shorts, skirts, and skorts should preferably reach the knee and may not be more than three inches above the knee.

Shirts (tops) with logos, characters, slogans, lettering, or designs are permitted on Jeans Days; however, clothing may not contain anything offensive, divisive, political, societal, or gender-exclusive, whether stated directly or implied.

All clothing must be consistent with the school's Christian standards and biblical teachings. With the exception of logos and designs, all other requirements from the General Guidelines remain in effect on Jeans Days.

Approved Boys Uniform

Shirts




Short or long-sleeved polos




Short or long-sleeved Oxford

Pants



With button/snap & zipper



With elastic waist



With cargo pockets

Shorts



With button/snap & zipper



With elastic waist



With cargo pockets

Indoor Jackets



Plain color button or zip-up sweater

Not Allowed

Pants/Shorts



Elastic at ankles



Tight/Form fitting



Multi-colored or designs



Oversized or baggy



Multi-colored or large logos or designs



Too short

Shirts



Large logos or designs



Tight/Form fitted



Multi-colored or designs

Indoor Jackets



No hoods or sweatshirts



Multi-colored or designs



Can be worn outside
But not for inside

Approved Girls Uniform

Skirts and Skorts






Knee length or longer skirts and skorts (no shorter than 3 inches above knees)

Jumpers and Dresses








Knee length or longer jumpers and dresses (no shorter than 3 inches above knees)

Pants



With elastic waist



With button/snap & zipper



With cargo pockets

Shirts





Short or long-sleeved polos



Peter Pan collar





Short or long-sleeved Oxford

Indoor Jackets



Plain color button or zip-up sweater

Not Allowed

Pants



Elastic at ankles



Tight/Form fitting

Oversized or baggy



Multi-colored or designs

Shorts/Skirts/Skorts/Dresses



Too short



Tight/Form fitting



Too short



No shirt under dress

Shirts



No sleeveless shirt or dress



Tight/Form fitting



Large logo or designs



Multi-colored or designs



Indoor Jackets



Multi-colored or designs



Can be worn outside
But not for inside



No hoods or sweatshirts

SALEM CHRISTIAN ACADEMY
Faith · Family · Academics

Approved School Shoes

Please Review Before Purchase

To ensure student safety and consistency, **shoes worn to school must have a full back.** Shoes with straps, sling backs, half backs or open backs **do NOT meet the requirement and are not approved.** Please reference the examples below before purchasing school shoes.













